



DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT
INTEGRAL UNIVERSITY, LUCKNOW

Date- 19/07/19

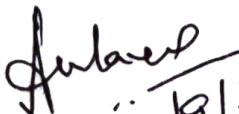
Ref No: IU/DCBM/2019/020

NOTICE

All Faculty members, Research Scholars and Students are hereby informed that **Department of Commerce & Business Management** is organizing a Guest Lecture on the topic "The Role of Management in Promoting Work Life Balance" by Mr Vibhav Tripathi, CEO T-Wave in India. on 20/07/19 (Thursday) at 10:30AM, in Departmental Seminar Hall, 3rd floor, BNLT Block, Integral University, Lucknow.

*Mr Tripathi is a highly experienced and qualified young leader who has consistently adopted a systematic approach over all areas of responsibility, responding to the specific requirements of each market sector and ensuring that the best possible level of customer service has been delivered. He take care of Developing new customers and promoting new products to the marketplace, Operating in situations which have required responding to the Management of change and evolving innovate solutions to deal .

Session intends to provide a platform to learn about how young professionals to learn the challenges and opportunities they face in near future. We believe that it will provide good learning experience for all of the participants.


Dean 19/7/19

F.C.M


Head

D.C.B.M

HEAD

Department of Commerce & Business Management
Integral University, Lucknow



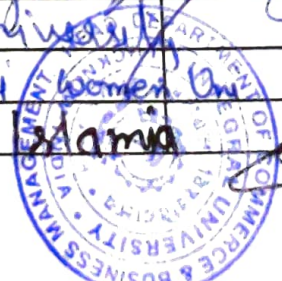
Department of Commerce & Business Management
Faculty of Commerce and Management
Integral University

Attendance Sheet

Guest Lecture on the topic "The Role of Management in Promoting Work life Balance"

Date: 20/07/19

| S. No. | Name of Participants | Affiliation | Signature |
|--------|----------------------|--------------------------|------------|
| 1 | Ehsanul Haque | Integral University | Ehsan |
| 2 | Syed Mahiuddin | Integral University | Md |
| 3 | Fatheen Siddiqui | LU | Fatheen |
| 4 | Saima Uhtiyag | Amily Lucknow | Saima |
| 5 | Dr. Rubi | RMLU | Rubi |
| 6 | Rub Khan | Integral University | Rub Khan |
| 7 | Ausaf Khan | BLET Jhansi | Ausaf |
| 8 | Divya Nigam | Integral University | Divya |
| 9 | Dr. Anil Kumar Pal | Bundelkhand Inst of Eng. | Anil |
| 10 | Huma Haq | Integral Univ | H |
| 11 | Arunash Singh | Integral University | Arunash |
| 12 | Ashish Bhaumik | Ngbu Allahabad | Ashish |
| 13 | Nidhi Shankar | Integral University | Nidhi |
| 14 | Dr. Sanjay Kumar | LU, Uttarpradesh | Sanjay |
| 15 | N. Edwin | Integral University | Edwin |
| 16 | Dr. Anvita Bala | Kampus University | Anvita |
| 17 | R. Sureshkumar | Lovely professional uni | R.S |
| 18 | Dr. Suman Yadav | Integral University | Suman |
| 19 | Dr. Bhalesar Narayan | Shivaji University | Bhalesar |
| 20 | Samina Khatun | Integral Univ | Samina |
| 21 | Ravish Kumar | Central Univ of Haryana | Ravish K. |
| 22 | Ajit Chaudhary | Calcutta University | Ajit |
| 23 | Deepshikha Ray | Integral Unives | Deepshikha |
| 24 | Sana Maryam | IIMT, Bhubaneswar | Sana |
| 25 | Suman Pandey | LU | Suman |
| 26 | Partha Sathya | Integral, Inusline | Partha |
| 27 | Manjunatha N.G | Amily University | Manjunatha |
| 28 | Pooja Bhat | Integral University | Pooja |
| 29 | Dr. Vikas Mishra | Calcutta Univ. | Vikas |
| 30 | Asad Khan | Abba pur degree coll | Asad |
| 31 | Rida Sajeed | Integral University | Rida |
| 32 | Deepshikha Sanyal | Akrameshadou Women Uni | Deepshikha |
| 33 | Samina Mumtaz | Jamia Milia | Samina |





**DEPARTMENT OF COMMERCE AND BUSINESS MANAGEMENT
INTEGRAL UNIVERSITY, LUCKNOW**

GUEST LECTURE REPORT

It's our immense pleasure to inform you all that the **Department of Commerce & Business Management** has organized a **GUEST LECTURE** on the topic **"The role of Management Promoting Work life Balance"** by **Mr. Vibhav Tripathi, CEO T-Wave in India** on **20th July, 2019, Thursday at 10:30AM**, in **Departmental Seminar Hall, 3rd floor, BNLT Block, Integral University, Lucknow.**

The lecture started thereafter by Dean Faculty of Commerce and Management **Prof. A.K. Saxena** gave welcome address and bouquet presentation to the guest **Mr. Vibhav Tripathi.**

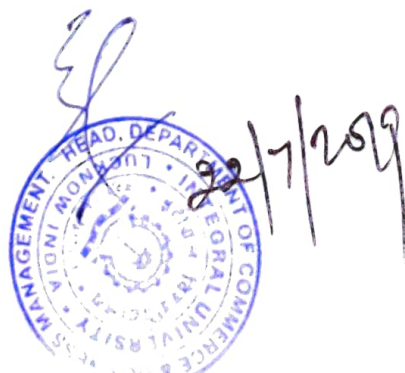
Mr. Tripathi in his lecture emphasized on importance of **Work-Family and Work-Health Balance.** He further talked about the following aspects of the topic:

- Work-life balance: emotional support
- Work-life balance: instrumental support
- Work-life balance: policy management
- Work-life balance: role model

The speaker concluded his speech by saying that **Managers** must be aware of their preponderant role in organizations. Many employees aspire to similar positions, and they feel that this should be the right path to follow. It is very difficult to become a green light in work-life balance if one is not an example to follow.

Being an example to follow in conciliation policies is not enough for the team to enjoy a real balance, as workers can think that the manager enjoys said benefits thanks to his position. For this to happen, it is necessary that exemplary managers continue to offer emotional and instrumental support, and effective policy management.

The Guest Lecture ended with question and answer session organized with students and faculty members then vote of thanks given by **Dr. Syed Shahid Mazhar, Head, Department of Commerce & Business Management.**





FACULTY OF COMMERCE AND MANAGEMENT

Certificate of Participation

Dr./Mr./Ms. Ms. Farheen Siddiqui.....
from..... Integral University.....

Participated in One Day Guest Lecture on
“The Role of Management in Promoting Work Life Balance”
on
20 July, 2019

Prof. A.K. Saxena
Dean, FCM

Dr. Syed Shahid Mazhar
COORDINATOR